

Proposed Agenda

UWSA Board of Directors

Thursday March 22, 2018 6:20 PM Toldo 203 (Second Floor)

Directors/Senators Present: Ahmed Abdallah, Ahmed Khalifa, Andres Curbelo-Novoa, Dastu Ibrahim, Hagar Elsayed, Jonabeth Martinez-Herrera, Liam Adams (Chair), Navjot Deo, Rana Habib, Sahibjot Grewal, Serdar Ismail, Yosra Elsayed Elsayed, Zeina Merheb

Board Observers Present: Admira Konjic (Executive), Jeremiah Bowers (President), Sheldon Harrison (Executive), Khushboo Ahuja (Board Secretary), Maria Hamilton (General Manager)

Board Guests: Deehanna Cober, Lena Sleiman, Yasin Avci, Maha Darbi, Manmeet Bhogal, Hadil Moussa, Mohamed Mahmoud, Biane Deghaiche, Harjot Bhathal, Naomi Belay (In-Coming Board), Sara Alshoibi (CRO)

Term Excusals: Aine Donnelly

Absent/Sent Regrets: Abrahim Abduelmula, Amanda Skocic, Sarah Noureddine

1.0 Call to Order

5.0

- 2.0 Chair's Business
 - **2.1** Teleconference
- 3.0 Approval of the Agenda

Approval

Approval

- **3.1** BIRT the proposed agenda be adopted.
- 4.0 Approval of the Minutes

4.1 Minutes of March 15th

Presentations to the Board

Information/Discussion

- **5.1** Training and Transition
- **5.2** General Election Report
- **5.3** Divestment from Weapons Manufacturers, Fossil Fuels, & War Crimes

6.0 Reports Information

- **6.1** Executive
- **6.2** Committees
- **6.3** Senate

8.0 Proposals/Posted Motions

Approval

8.1 **Whereas** the 2018 General Election Report has been received by the Elections Committee and the UWSA Board of Directors, noting the following:

President – Jeremiah Bowers

Vice President Finance and Operations – Sheldon Harrison

Vice President Student Advocacy – Admira Konjic

Vice President Student Services – Ahmed Abdallah

Senator – Deehanna Cober

Senator - Lena Sleiman

Senator - Yasin Avci

Faculty of Business Representative - Navjot Deo

Faculty of Human Kinetics Representative - Maha

Darbi

Faculty of Nursing Representative – Manmeet Bhogal

Faculty of Engineering Representative - Hadil Moussa

Faculty of Engineering Representative – Mohamed Mahmoud

School of Social Work Representative – Biane Deghaiche

Faculty of Arts, Humanities and Social Sciences Representative – Harjot Bhathal

Faculty of Arts, Humanities and Social Sciences Representative – Naomi Belay

BIRT the UWSA Board of Directors ratify the results of the 2018-19 Term General Election.

8.2 Divestment from Weapons Manufacturers, Fossil Fuels, & War Crimes

Whereas the University of Windsor's mission is stated as: "Enabling people to make a better world through education, scholarship, and research," i and,

Whereas the President's Welcome message states that the University of Windsor has "a commitment to build stronger communities, to treat all people with respect and dignity, and to address society's pressing needs," ii and.

Whereas the Student Code of Conduct states that the University of Windsor "is a place where all people are treated fairly without concern to religion, race, colour, national origin, sex, sexual orientation, disability or age," iii and,

Whereas the University of Windsor Students' Alliance is the full-time undergraduate student union at the University of Windsor, and

Whereas the UWSA mission statement states, "we will strive relentlessly to enhance student life through advocacy, representation, and service," and

Whereas the UWSA collects \$78.25 of ancillary fees from each student member per semester, and

Whereas in 2016, the government of Canada approved a \$15-billion deal to sell military vehicles made in London's General Dynamics plant to Saudi Arabia, a country widely known for its human rights violations, particularly against women, migrant workers, and religious minorities, and

Whereas Textron Inc manufactures the CBU-105 Sensor Fuzed weapon, which is used by Saudi Arabia in its air campaign in Yemen iv, and

Whereas Lockheed Martin, the largest arms company in the world as well as the most lucrative in terms of investment v, supplies F16 fighter jets and Hellfire missiles which are currently being used in assaults on Iraq and Syria vi, and

Whereas Northrop Grumman manufactures the Longbow Hellfire 2 missile, the Apache AH64D Longbow helicopter, and the F-16 fighter jet, which have been used in Israel's multiple air assaults on Gaza in recent years vii, and

Whereas BAE Systems, another extremely lucrative investment, supplies military vehicles to Turkey that are used in assaults on Kurdish civilians viii, and Whereas in 2016, French cement manufacturer Lafarge was sued for entering "into arrangements with ISIS in order to maintain production" at its subsidiary company, Lafarge Cement Syria ix, and

Whereas the Interfaith Peace Initiative for Peace and Human Rights in Israel-Palestine lists 60 companies which, as of 2009, were profiting from business in the Israeli -occupied West Bank and East Jerusalem and which are complicit in the manufacturing of weapons that are used against Palestinian civilians x, and

Whereas in 2010, the European Coalition on Oil in Sudan accused Swedish company Lundin Petroleum of complicity in war crimes in the Sudanese civil war xi and in November 2017, Lundin Petroleum's CEO Alex Schneiter and Chair Ian Lundin were identified as suspects of aiding and abetting war crimes in Sudan xii, and

Whereas these select examples are far from an exhaustive list of the complicity of weapons manufacturers and other companies in war crimes globally, and

Whereas extracting and burning 80% of the carbon assets of the largest 200 fossil fuel companies in the world would raise the earth's temperature by more than two degrees Celsius, the threshold after which climate change will be considered irreversible and destruction of the global environment inevitable xiii and

Whereas the fossil fuel lobby exerts powerful influence over governments worldwide, including blocking clean energy solutions and funding think tanks which perpetuate climate change denial xiv, and

Whereas no major oil company is investing a significant part of its profits into renewable energy research xv, and

Whereas the Union of Concerned Scientists USA states that the primary cause of climate change is the burning of fossil fuels xvi

Whereas women and racialized individuals are the primary victims of the military industrial complex and climate change, and

Whereas the largest portion of the university's revenue is derived from student fees, and Whereas that aforementioned portion of the university's revenue derived from student fees was \$165,548,000 of \$354,372,000 for the 2016-2017 fiscal year, and

Whereas that aforementioned portion of the university's revenue derived from student fees accounted for 46.7% of the university's revenue for the 2016-2017 fiscal year, xvii and,

Whereas this revenue from student fees is placed in investment holdings which both the university's endowment fund is tied to, and

Whereas the Board of Governors does not currently publish its investment holdings, and Whereas Senate Bylaw 33 – Student Rights and Freedoms states: "The University reaffirms that students shall continue to participate in the formulation and application of institutional policy affecting academic and student affairs," xviii and

Whereas the university's endowment holdings fund campus operations as well as scholarships, which play a role in students' academic affairs and day-to-day experience, and

Whereas the inability of students to access information about the university's investment holdings prohibits the full exercise of students' aforementioned right to participate in the formulation and application of institutional policy, and

BIRT the University of Windsor Students' Alliance shall forgo any future endowment fund investments in weapons manufacturers, fossil fuel companies, and companies complicit in war crimes starting in the 2018-2019 fiscal year, and

BIFRT the UWSA shall divest all endowment fund holdings from weapons manufacturers, fossil fuel companies, and companies complicit in war crimes by the end of the 2022-2023* fiscal year, and

BIFRT the definition of war crimes as given by the United Nations in Article 8 of the Rome Statute of the International Criminal Court shall be the definition by which the UWSA will determine which companies it will be divesting from for that purpose, and BIFRT this aforementioned definition of war crimes shall be applied in a neutral and unbiased manner, and

BIFRT the funds divested from these aforementioned companies will be reinvested in an ethical manner, and

BIFRT the UWSA shall draft and pass an ethical investment policy by the end of the 2018-2019 fiscal year and,

BIFRT the UWSA urges the Board of Governors of the University of Windsor to take similar action, and

BIFRT the UWSA endorses a motion by the UWindsor Divest Coalition calling on the Board of Governors to make public its investment holdings beginning in the 2018/2019 fiscal year, and

BIFRT that the UWSA become part of the UWindsor Divest Coalition in the 2018-2019 school year with the goal of lobbying the Board of Governors to forego any future investments in all such aforementioned companies and adopt an ethical investment policy by the start of the 2019-2020 fiscal year and to divest from all such aforementioned companies by the end of the 2022-2023 fiscal year.

9.0 New Business

10.0 In camera Discussion

- 10.1 Fiduciary Duty
- 10.2 In camera Minutes of March 15th
- 10.3 In camera Minutes of March 4th
- 10.4 In camera Minutes of February 15th

11.0 Question Period

12.0 Adjournment



MINUTES of the Meeting as Occurred

ITEM DISCUSSION

ACTION

1.0 Call to Order

The meeting was called to order at 6:36 PM.

2.0 Chair's Business

2.1 Teleconference:

In-Coming board member Naomi Belay was taken into teleconference as requested.

3.0 Approval of Agenda

All - Approved

3.1 BIRT that the agenda be approved as proposed.

Moved: Liam Seconded: Zeina (All in favour) CARRIED

<u>Discussion</u>: There was no discussion on the same. It was requested by one board member to format Item 8.2.

4.0 Approval of Minutes

All – Approved

4.1 Public Minutes of March 15, 2018

BIRT that public minutes for the Board meeting held on March 15, 2018, be approved.

Moved: Ahmed A Seconded: Liam (All in favour) CARRIED

Discussion: There was no discussion on the same.

5.0 Presentations to the Board

Discussions

5.1 Training and Transition

This meeting was held with an intention to welcome the in-coming board. This section of the meeting was inclined towards the training of the in-coming board members which will help them transition smoothly towards their new role. The same started with the selfintroduction of everyone present in the meeting. The incoming and outgoing board members were asked a couple of ice-breaking questions like what does UWSA mean to them, what do they know and do not know about their roles and responsibilities.

There was a request to let CRO present 5.2 as training and transition will take long to finish.

BIRT Board of Directors lay on the table Item 5.1 and let the CRO present Item 5.2

Moved: Liam Seconded: Ahmed A

(All in favour) <u>CARRIED</u>

5.2 General Election Report

The CRO presented the General Election 2018-19 Report. The voting took place at March 14 & March 15, 2018. They had five polling stations along with online voting platform. Four executives, three senate positions and six board of directors were elected. The candidates, the position they ran for and votes received by them was shown to the Board. There was one removal before the unofficial results were announced. There were no complaints or appeals with respect to the unofficial results. The General Election Report is attached in Appendix for reference.

5.1 Training and Transition (continued)

Presentation was showed to all detailing of what UWSA is, the services they do, committees under them and the employees at UWSA. Job Descriptions of the profiles and was shown to all and discussed. Roles and responsibilities about Chair was also discussed in detail. The in-coming and out-going board members were then asked to break out in groups and discuss what are their goals and vision for UWSA, what is UWSA's vision and how do they align together. They were requested to divide their answers into service, representation and advocacy.

There were a few answers to the question asked above. One of the revert was that the incoming board had issues with certain specific by-laws and they believed they could make it better and easier for students by bringing in some modifications to them. Examples of these were capping a certain amount of percentage on an assignment or test and on subjects of academic relief. Topics like green campus and making mental health as a priority was also discussed. Adding more courses to the program, working on accessibility were also discussed. Some of the board members also suggested to strengthening bond between the UWSA and societies/faculties. With the new campus coming up in Downtown Windsor, the connectivity and accessibility should be a point which UWSA should consider. President Bowers said that by September 2019 there were a place such as staff lounge which will be like small conference rooms which can be used by the staff members for meetings and discussions.

A doodle will be sent out by the Board Facilitator to understand the availability of the incoming board. Also, for the out-going board, the last meeting was scheduled for April 12,

2018. Since exams are expected to be in the same week, it will be difficult to get quorum and hence the meeting was requested to be rescheduled for April 5, 2018.

5.3 Divestment from Weapons Manufacturers, Fossil Fuels, & War Crimes

Directors Ahmed A and Amanda worked on the motion presented in Item 8.2. Director Ahmed A presented the details of the motion to the Board. The policy was brought was written with a rationale that as student representatives it is their responsibility to understand that UWSA represents a diverse membership (with people from different ethnic backgrounds) and be compassionate group who is well informed about the situations in other countries. They also wanted to bring to notice about how our environment is impacted by some of the decisions made by the university bodies. The motion talks about UWSA following an ethical investment policy. The motion talks about following certain ethical standards about selecting the companies UWSA wants to invest in. Such companies should not be participating, by any methods, in weapons manufacturing, fossil fuels and (or) war crimes. The motion also talks about UWSA taking a stance as a student body and asking Board of Governors to publish their investment portfolio. Currently, University's Board of Governors does not publish their investment holdings. The information is not privy to students. The other universities in Ontario do publish their investment holding and they want the University of Windsor to also be transparent with respect to their portfolio holdings. They especially want endowment fund holdings to be known as this fund provides finance to run the operations of the university and provides scholarships money to students. There is a Divest Coalition on campus which is working towards lobbying the University's Board of Governors to eventually divest from companies which are involved in weapon manufacturing, fossil fuels and (or) war crimes. This will not happen immediately but is a possibility in near future. There is no confirmation if currently university's investment portfolio has any holdings in these companies but going by company standards it could be safe to assume that there might be investment in these companies. The clauses in the motion provide context. President Bowers said that he and Director Dastu are aware that University is already making steps to invest ethically but is unaware of any official stance taken regarding the same. Board of Governors do have an investment committee, but their policies or practices are not published and hence not accessible to students. The money made in tuition fees last fiscal year is approximately C\$ 165+ million. It is important for students to know where and how ethically their money is being invested. Director Navjot brought to the notice of the board that ethics in finance is different from ethics discussed in general. Ethics in finance talks more on following process, avoiding insider trading than looking into the background of the company as in if they are manufacturing war weapons or not. He also said that university is not directly involved in the investments. They collect the money from students and hand it over to a third party which does investments on behalf of the university. These third parties are usually big banks and financial institutions which usually would not reveal their investment portfolios as it accounts to their intellectual information. Hence, he said it will be difficult for the University to be as transparent as we expect them to be. One way to be more transparent is do to investment in-house rather than having it done by third party.

6.1 Executive

No reports were submitted by the Executives. This was mainly because on Monday, March 19, 2018, during the AGM the executive reports were published for all on the website.

6.2 Committees

No committees provided any reports.

6.3 Senate

Program Developing Committee (PDC) for Senate discussed the indigenisation the curriculum. They are in conversation with the Indigenous Student Coordinator regarding the same. PDC is working on providing more context in each course in the curriculum with respect to the bringing in more indigenous topics. They also composed the Senate Orientation package in hopes of helping the future Senators with respect to introduction to their roles and responsibilities.

7.0 Unfinished Business

There was no unfinished business to discuss for the public meeting.

8.0 Proposals/Posted Motions

All-Approved

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Faculty of Nursing Representative – Manmeet Bhogal

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Faculty of Arts, Humanities and Social Sciences Representative – Harjot Bhathal

Faculty of Arts, Humanities and Social Sciences Representative – Naomi Belay

BIRT the UWSA Board of Directors ratify the results of the 2018-19 Term General Election.

Moved: Ahmed K Seconded: Liam (All in favour) CARRIED

Discussion: There was no discussion on the same.

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Whereas the President's Welcome message states that the University of Windsor has "a commitment to build stronger communities, to treat all people with respect and dignity, and to address society's pressing needs," ii and,

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Whereas the Union of Concerned Scientists USA states that the primary cause of climate change is the burning of fossil fuels xvi

Whereas women and racialized individuals are the primary victims of the military industrial complex and climate change, and

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Moved: Ahmed K Seconded: Dastu (Navjot Abstained)
(All in favour) CARRIED

Discussion: President Bowers asked Director Ahmed A to give a little more detail

about the Divest Coalition and who is this coalition comprised of. Coalition consist of various groups on campus. All stakeholders in campus have specific roleplay in the coalition and have come together to discuss the issue at hand. These groups consist of everyone who is affected by these investments in some or the other aspect. This group on campus is working on lobbying Board of Governors to divest university investment portfolio from companies deemed unethical in the social environment. The Divest Coalition has been working on this since past few years.

BIRT Board takes a five-minute recess.

Moved: Serdar Seconded: Ahmed A

(All in favour) CARRIED

BIRT Board moves in-camera with VPSA Admira Konjic but excluding other executives, the General Manager and the Board Facilitator.

Moved: Ahmed A Seconded: Dastu

(All in favour) <u>CARRIED</u>

BIRT moves out of Camera.

Moved: Ahmed A Seconded: Navjot

(All in favour) CARRIED

The meeting was adjourned at 9:59 PM due to loss of quorum.

Action Points:

To float a doodle to the in-coming board	Matthew Dunlop
members so get an indication of their availability	
Send an email regarding the rescheduling of the	Matthew Dunlop
Board Meeting from April 12, 2018 to April 5,	
2018	

APPENDIX

UWSA General Election Report 2018

Sara Alshoibi Chief Returning Officer of the UWSA March 19, 2018

Overview

On March 14 and 15 2018, members voted in the UWSA General Election. It resulted in four (4) Executive positions being filled, three (3) senate positions being filled, and six (6) Board of Director positions being filled.

Election Staff

Chief Returning Office: Sara Alshoibi Deputy Returning Officer: Adilah Beelut

Important Dates

Nominations Opened	February 21, 2018	Nominations Ended	March 2, 2018
All Candidates	March 5, 2018		
Meeting			
Poster Approval	March 6, 2018		
Campaign Period	March 7, 2018	Campaign Period	March 13, 2018
Began		Ended	
Voting Began	March 14, 2018	Voting Ended	March 15, 2018

Advertising

- UWSA Website
- UWSA Office
- All UWSA social media accounts
- Posters and voting signs
- Two mass emails from Ryan Flannegan's office
- Post Cards at polling stations
- Emails to society presidents of elections and candidates

Voting Website

www.uwindsor.ca/uwsavote

Voting Online

Start Time: Wednesday March 14, 2018 at 12 am End Time: Thursday March 15, 2018 at 6:00 pm

Voting Polls

Start Time: 9 am on February 14 & 15 2018 End Time: 6 pm on February 14 & 15 2018

Poll Stations

- Leddy
- CAW
- Vanier
- HK
- Social Work

Open Positions for the UWSA General Election

Executives

Position	Number of Positions Available
President	1
Vice President of Student Advocacy	1
Vice President of Student Services	1
Vice President of Finance	1

Board of Directors, Senate and Board of Governors

Position	Number of Positions Available
Faculty of Arts, Humanities & Social	4
Sciences	
Odette School of Business	2
Faculty of Computer Science	1
Faculty of Human Kinetics	1
Faculty of Engineering	2
Faculty of Law	1
Faculty of Music	1
Faculty of Nursing	1
Faculty of Science	2
1 st year Representative	1
Residence Representative	1
Senators (2 Year Position)	3
Board of Governors (Up to a 3 Year Position)	0

Candidates for the UWSA General Election

Executives

Name	Position
Jeremiah Bowers	President
Anthony Dalla Bona	President
Liessell Innes	VPSS
Andres Curbelo-Novoa	VPSS
Selina McCallum	VPSS
Ahmed Abdallah	VPSS
Sahibjot Singh Grewal	VPFO
Sheldon Harrison	VPFO
Margaret McAuley	VPSA
Admira Konjic	VPSA

Senate

Deehanna Cober Senator Lena Sleiman Senator Yasin Avci Senator

Board of Directors

Maha Darbi	Board of Director - HK
Manmeet Bhogal	Board of Director - Nursing
Mohamed Mahmoud	Board of Director - Engineering
Claudius Dalm	Board of Director - Engineering
Hadil Moussa	Board of Director - Engineering
Navjot Deo	Board of Director - Business
Naomi Belay	Board of Director - FAHSS
Harjot Bhathal	Board of Director - FAHSS
Biane Deghaiche	Board of Director - Social Work

Election Results

Position	Winner
President	Jeremiah Bowers
Vice President Finance	Sheldon Harrison
Vice President Student Services	Ahmed Abdallah
Vice President Advocacy	Admira Konjic
Senate	Lena Sleiman
Senate	Deehanna Cober
Senate	Yasin Avci
FAHSS Board of Director	Naomi Belay
FAHSS Board of Director	Harjot Bhathal
Social Work Board of Director	Biane Deghaiche
Engineering Board of Director	Mohamed Mahmoud
Engineering Board of Director	Hadil Moussa
Human Kinetics Board of Director	Maha Darbi
Business Representative	Navjot Deo
Nursing Board of Director	Manmeet Bhogal

Disqualifications/RemovalsThere was one removal before the unofficial results were presented.

Appeals

There were no appeals to complaints or election results.

Voting Results

Election Policy Suggestions

20.03 Student

-Automatic those found Student Code of

40.05 Election

-EC members for conflicts of have no ties to the

110.03 Campaign

Board of Director - Faculty of Arts, Humanities, and Social Sciences (FAHSS)

#	NAME	VOTES
1	Harjot Bhathal	157
2	Naomi Belay	359
-	None Of The Above	0
-	Decline To Vote	112

oard of Director - Social Work

#	NAME	VOTES
1	Biane Deghaiche	184
-	None Of The Above	36
-	Decline To Vote	0

Board of Director - Business

#	NAME	VOTES
1	Navjot Deo	121
-	None Of The Above	38
-	Decline To Vote	0

UWSA President

#	NAME	VOTES
1	Anthony Dalla Bona	688
2	Jeremiah Bowers	804
-	None Of The Above	0
-	Decline To Vote	134

Vice President Finance and Operations

#	NAME	VOTES
1	Sahibjot Singh Grewal	555
2	Sheldon Harrison	838
-	None Of The Above	О
-	Decline To Vote	210

Vice President Student Service

#	NAME	VOTES
1	Ahmed Abdallah	441
2	Andres Curbelo-Novoa	312
3	Liessell Innes	295
4	Selina McCallum	439
-	None Of The Above	0
-	Decline To Vote	193

Vice President Student Advocacy

#	NAME	VOTES
1	Admira Konjic	891
2	Margaret Maggie McAuley	394
-	None Of The Above	0
-	Decline To Vote	293

Senato

#	NAME	VOTES
1	Dechanna Cober	386
2	Lena Sleiman	664
3	Yasin Avci	390
-	None Of The Above	0
-	Decline To Vote	471

Board of Director - Human Kinetics

#	NAME	VOTES
1	Maha Darbi	87
-	None Of The Above	16
-	Decline To Vote	0

Board of Director - Nursing

**	NAME	VOIES
1	Manmeet Bhogal	110
-	None Of The Above	10
-	Decline To Vote	0

Board of Director - Engineerin

#	NAME	VOTES
1	Claudius Dalm	49
2	Hadil Moussa	98
3	Mohamed Mahmoud	73
-	None Of The Above	0
-	Decline To Vote	24

Referendum

#	NAME	VOTES
1	No	721
2	Yes	580
-	None Of The Above	190
-	Decline To Vote	0

Amendment

Code of Conduct

disqualification for violating the Conduct

Committee

should be screened interest and should UWSA

Donations

-Sponsorships/donations should have a cap. It should match their campaign fund limitations (300 for Executives, 200 for Senate and 150 for Board of Directors) and any material items sponsored should be limited to that price range as well.

110.04 Videos and Apps

-Videos and apps should be charged at a higher percentage (changed to 20 or 30 percent instead of 10)

102.01 Submitting Complaints

- -Complaints should not be able to be received after 48 hours of the unofficial election results being released.
- -A complainant should not be able to make the same complaint more than once.
- Complaints need to include the specific violation they are referring to in their complaint.
- Complaint and Appeals form needs to be in the election policy

120.02 Investigating Complaints

-The 48 hour rule should be business days only. This would make it more convenient for the CRO, EC, candidates and members who are not always available during the weekends.

120.04 Cause for Penalty

-Need to be chosen and presented in the policy. Discretion of the CRO should be limited by having penalties chosen in the policy.

120.06 Disqualification

-Disqualification should include negative campaign tactics, violation of student code of conduct, misrepresentation of facts and persistent attempts to undermine the CRO or the EC to carry out their responsibilities

Election Policy

Include and Change:

- Change Policy 30.05 (4) to specify that this does not include missing or invalid signatures. Checking all nomination signatures takes time, and often takes the full 48 hours after the close of the nomination period. If the dates after nominations happen to be on weekends, the office is closed and students won't be able to hand in anything missing within the set 24 grace period.

Add:

- Once confirmed as a candidate, that is when the leave of absence starts. There is no set date when this is specified in the current election policy, and this leaves room for a grey area of when it should be.
- Election policy needs to include the material on slating and the campaign material sizes and limitations

Restrictions on future running need to be set in place for those who do not take their posters down much later than the determined date.

Society Elections

- Many new students are not well informed of the Election process. An Election Guide and Forms should be available to all Society's to better assist them in an Election for their Executive members and staff.
- All societies need to have a unified constitution that does not contradict the UWSA election policy.

Campaign Rules

- Section 70.02 subsection 10 of Unpaid Leave should include all employees of the UWSA, both paid and unpaid positions to maintain a standard of fairness in the elections.
- All positions of the UWSA (including board members) must resign their position if they wish to run for another position in the UWSA elections.
- Board of Directors or UWSA Members on Board should give class talks on election days encouraging the vote.